

## SIGMUND SOFTWARE

**ALL SOLUTIONS FOR THE  
EVALUATION OF YOUR  
HUMAN RESOURCES:  
FROM RECRUITMENT TESTS  
TO SKILLS MANAGEMENT**



[www.SIGMUNDTEST.br.com](http://www.SIGMUNDTEST.br.com)

## Introduction

SIGMUND is today the benchmark in the area of human resources evaluation with...

- **25 tests available** in both Windows and online versions — translated and validated in French, English, German, Spanish, Portuguese, Italian, Dutch, Polish and Chinese — and used by more than **1 200,000 individuals**.
- **30 years of experience** in the development of tests and consulting in Human Resources and Management.
- **700 consultants worldwide** available to guide your strategy and human resources policy.

## The Tests

### CompetencesPro Management

Applications: recruit, assess, select, develop and train managers.

Elaboration of the test

Type of questionnaire: Ipsative

Number of criteria: 18

Number of questions: 140

Time: 25 minutes

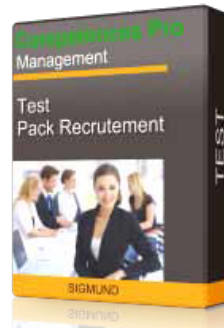
Validation of the test:

Double external validation

Internal validation, consistency

Loyalty

Reliability



### Potential Premium

Applications: recruit, assess, select, develop and train managers.

Elaboration of the test

Type of questionnaire: Normative

Number of criteria: 37

Number of questions: 580

Time: 60 minutes

Validation of the test:

Double external validation

Internal validation, consistency

Loyalty

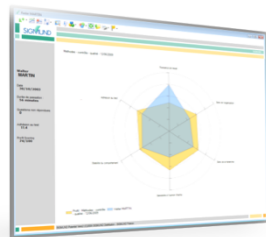
Reliability



## The Software

Designed for human resources professionals our software allows you a **quick and intuitive start** in a few minutes.

Our tests can be taken and administered **online** from any computer, tablet or phone connected to the internet.



At the end of the test, you get instant access to **clear and explicit reports** that are easy to use for conducting qualitative interviews and that facilitate your decisions.

## 10 good reasons for using SIGMUND tests

- **30 years of experience** in test development
- A rigorous, results-driven approach for true **reliability and objectivity**
- **An unparalleled technology** on the market: all of your evaluation needs are met with a single platform (a single application)
- Regular follow-up and **update of software**, questions and standardisation
- Quick and flexible deployment of local and online solutions
- Easily exploitable results and up-to-date professional indexes
- Availability of the solution in **9 languages** to aid you at the international level
- Data synchronisation with other applications and the ability to build own professional indexes
- Optional à la carte services through our partners
- **Personal assistance** and training.



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